

NCEC Short Term Strategic Planning: Work Plans

Goal # 1: NCEC will convene and lead a robust city-wide conversation by stakeholders about the future of neighborhood organizations and will make recommendations to City Council in 2016 regarding changes to CPP guidelines effective 2017.

Status: The Neighborhoods 2020 Committee has met throughout the year and has held forums with neighborhood organizations. The Committee has focused its efforts on revisions to the Community Participation Guidelines, recommendations on which were presented to the full Commission in February and April 2016.

| <i>Goal</i> | <i>Strategies</i> | <i>Work Body(ies) Responsible</i> | <i>Date of Completion</i> | <i>Seasonal Calendar</i> | <i>Short Term Outcomes</i> |
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| NCEC will convene and lead a robust city-wide conversation by stakeholders about the future of neighborhood organizations and will make recommendations to City Council in 2016 regarding changes to CPP guidelines effective 2017. | Over the course of the year, organize and host at least xxx gatherings in which neighborhoods are provided with technical support/data needed to craft their own respective vision statements and business plans; these plans will help outline the path to sustainability. Evaluate activities to ensure effectiveness of gatherings. | Neighborhood 2020 CIF funding committee(?) | June 30, 2016 | CPP revision completed 2 quarter 2016 | Xx meetings will be held in xxx number of neighborhoods; the focus will be providing technical support/data needs to help ensure sustainability. |

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| | Based on information gathered from neighborhood representatives, in 2016 NCEC will recommend to the City Council changes to CPP guidelines effective for 2017-2020; these changes will be aimed at making neighborhood organizations more representative and sustainable for the remaining funding period and beyond. | Neighborhood 2020 CIF funding committee(?) | June 2016 | | A document containing suggested changes to the CPP guidelines will be in place by June 30, 2015. |

Goal # 2: NCEC will adopt a formal work plan for it work, including clarifying who the NCEC serves, and institute a process for using it by June 30, 2015.

Status: The work plan was adopted. The plan should be updated in mid-2016.

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| NCEC will adopt a formal work plan for it work, including clarifying who the NCEC serves, and institute a process for using it by June 30, 2015. | Develop and implement a communications strategy for ongoing communication with city council/ mayor/NCR. | NCEC Exec Committee | June 2015 | | A communications strategy for communications with the city council/mayor/NCR will be developed and implemented by June of 2015. |
| | Proactively addressing budget Keeping the goals and work plan in front of the NCEC – managing agendas ongoing bylaw and policy maintenance | NCEC Exec Committee | June 2015 | Recruiting new members Orientating new members Conference Budget time in general | |

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| | By xxx, identify and define clear roles and responsibilities for NCR department /commissioner | NCEC Executive Committee | June 30, 2016 | | NCR department/commissioner roles and responsibilities will be clearly defined by June of 2016. |
| | By xxx, create a process, including criteria, for accepting new committee work. | NCEC Executive Committee | June 30, 2016 | | A process for accepting new committee work will be developed by June of 2016. |
| | By xxx, develop a plan for evaluation that will be used to inform and lead work. | NCEC Exec Committee | June 30, 2016 | | Evaluation tools and processes (or an outside evaluator will be hired) will be developed and implemented by June 30, 2016. |

Goal # 3: Develop a plan for NCEC to use the Blueprint for Equity to support city wide (city departments, neighborhood organizations, community and cultural organizations, and residents) effective, inclusive, and equitable engagement in civic governance by December 31, 2015.

Status: The Commission reviewed and made recommendations on the final draft of the Blueprint in February 2016. No action as yet on implementation strategies for the Blueprint.

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| Develop a plan for NCEC to use the Blueprint for Equity to support city wide (city departments, neighborhood organizations, community and cultural organizations, and residents) effective, inclusive, and equitable engagement in civic governance by December 31, 2015. | Identify elements of report on boards/commissions diversity that can be used enhance work and develop a plan to use them. | CIF funding committee(?) CDETF Blueprint for Equity One Minneapolis Fund | June 30, 2016 | Finish RFPs/get proposals Q4&1 | A plan for using the boards/commissions report on diversity will be developed by June of 2016. |
| | Create a set of principles and practices that will ensure that all decisions are made using an equity lens | | June 30, 2016 | | Principles and practices for ensuring that an equity lens is used in all work will be developed by June of 2016. |
| | Identify community and cultural organizations who can serve as collaborative partners and begin to build relationships with those | | June 30, 2016 | | By xxxx, identify xxx potential partner organizations and hold introductory meetings with representatives from each organization; the focus will be on |

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| | organizations. | | | | ways to mutually benefit each other. |

Goal # 4: By NCEC will implement a process by which policy recommendations are made to the City Council at least annually by April 30, 2016.

Status: A committee to develop policy recommendations has met. No presentations to the City Council as yet.

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| NCEC will implement a process by which policy recommendations are made to the City Council at least annually by April 30, 2016. | Develop and implement an efficient process that pushes policy development through but does not further tax exiting capacity. | Short term work group to create a process to push policy development from all the other work | June 30, 2016 | Make policy recommendations in 2 nd quarter of the year | A process for efficiently pushing policy development through will be developed and implemented by June 2016. |
| | Develop a process for making policy recommendations that come out of the needs and interests of the neighborhoods, community orgs, and other NCEC stakeholders. | | June 30, 2016 | | A process for ensuring that policy needs of neighborhoods, community organizations, and other NCEC stakeholders will be developed by June 2016. |

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| | Engage outside technical assistance to learn how to develop and make strong policy recommendations. | | June 30, 2016 | | Commissioners will participate in training that strengthens policy recommendation skills by June of 2016. |